

GLOBAL ORGANIC TEXTILE STANDARD ECOLOGY & SOCIAL RESPONSIBILITY

## **CHANGE LOG**

## MANUAL FOR THE IMPLEMENTATION OF GOTS

VERSION 7.1

THIS CHANGE LOG LISTS THE CHANGES MADE IN THE MANUAL FOR THE IMPLEMENTATION OF GOTS FROM VERSION 7.0 TO VERSION 7.1

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| MANUAL FOR THE<br>IMPLEMENTATION<br>OF GOTS | RELEVANT CHANGE(S)  |
|---|---|
| 1.2.8, p.2                                  | <ul> <li>A new sentence has been incorporated to address the unique position of women in GOTS due diligence framework and to closer align with international frameworks: "A Certified Entity shall systematically consider the unique position of women at every stage of the due diligence process."</li> <li>A Reference to the GOTS Due Diligence Handbook for Certified Entities has been incorporated to provide further clarifications concerning the GOTS due diligence framework: "Certified Entities shall implement the Due Diligence Criteria as detailed in Section 4.1, adhering to the guidance specified in the Manual for the Implementation of GOTS, and in accordance with the provisions of the GOTS Due Diligence Handbook for Certified Entities form an integral component of the due diligence framework. GOTS Due Diligence Handbook for Certified Entities shall be used in conjunction with the relevant OECD Due Diligence Guidance.</li> <li>GOTS Approved Certification Bodies shall consider the guidance and interpretations in the GOTS Due Diligence duidance.</li> <li>GOTS Approved Certification Bodies shall consider the guidance and interpretations in the GOTS due diligence criteria. GOTS Approved Certification Bodies shall consider the guidance and interpretations in the GOTS due diligence criteria. GOTS Approved Certification Bodies shall also consider auditors' guidance as provided by the GOTS."</li> </ul> |
| 3.2, p.14                                   | • The guidance statement is improved for clarity "This is allowed as long as the Certification Body is satisfied with the traceability and mass balance of the offered raw material. "Mechanical recycling" as a process category shall be listed under the Scope Certificate of such a Certified Entity."  |
| 3.2, p.14                                   | The guidance is rephrased to provide better guidance for non-mulesed verification.  |
| 4.2.1, p.24                                 | • EC 1907/2006 has been included under "Applicable recognised norms or directives" for preparing an SDS for chemical input.   |
| 4.2.2, p.27                                 | • Substances "1H,1H,2H,2H-Perfluorodecylacrylate (8:2 FTA) (27905-45-9) 1H,1H,2H,2H-<br>Perfluorododecylacrylate (10:2 FTA) (17741-60-5)" has been removed from the "flame retardant" category as these substances fall under the PFAS compounds.   |
| 4.2.2.3, p.32                               | • The definition of PFAS has been updated to reflect the proposed definition of ECHA "Any substance that contains at least one fully fluorinated methyl (CF3-) or methylene (-CF2-) carbon atom (without any H/CI/Br/I  |

|                  | attached to it)." And a reference to https://echa.europa.eu/documents/10162/1c480180-ece9-1bdd-1eb8-<br>0f3f8e7c0c49 is given.   |
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| 4.2.3, p.33-34   | Number of the footnotes are corrected to align with the correct footnotes in GOTS as 8 & 10.   |
| 4.3.2.4, p.41    | <ul> <li>The symbol micro "μ" has been inserted.</li> </ul>  |
| 4.3.2.4, p.42    | Reference link to ZDHC guidelines has been updated to lead to the current guidelines <u>https://www.roadmaptozero.com/output#guidelines</u>  |
| 4.4.2, pp. 45-46 | <ul> <li>Additional guidance on workers' freedom of movement has been incorporated to more closely align with ILO recommendations. The new provision added is: "The freedom of movement shall be respected: All workers employed by the GOTS Certified Entity shall have the right to leave their employer's premises freely at the end of their standard working day."</li> <li>The sentence 'Certified Entities shall implement a management system that prevents the use of any forms of forced labour in line with ILO Conventions No. 29 and No. 105' has been removed to eliminate duplication.</li> </ul>   |
| 4.4.4, pp.48-49  | <ul> <li>The numbering has been fixed and additional reference to Section 4.4.13.5 has been added.</li> <li>Additional guidance concerning anonymous complaints procedure has been added: "The Certified Entity shall establish complaints procedures that allow workers to submit complaints in an anonymous and confidential manner. Direct access to confidential and anonymous complaints procedure is particularly relevant in cases of discrimination, violence and harassment."</li> <li>Added a new reference to the 'ILO (2023) Manual on Grievance Mechanisms'</li> </ul>  |
| 4.4.7.10, pp. 52 | <ul> <li>Additional guidance provided regarding the right of workers to exit premises in case of imminent danger without seekeing permission. The following guidance has been added:</li> <li>Certified Entities shall comply with the principles set out in Article 13 of ILO Convention No. 155 and Article 18(1) of ILO Convention No. 170.</li> <li>Workers have an unconditional right to evacuate promptly from the workplace if they reasonably believe that there is an imminent and serious danger to their health or safety.</li> <li>Certified Entities are required to ensure that emergency protocols are clearly formulated and disseminated to all workers."</li> </ul> |

| 4.4.13.5, p.57 | <ul> <li>Corrected the reference in Section 4.4.13.5 from Guiding Principle 39 to the accurate citation of Guiding Principle 31 of the UNGPs.</li> <li>Enhanced guidance has been introduced regarding the option for complainants to remain anonymous within the complaints procedure. The updated wording is as follows: "Complainants shall have the right to remain anonymous, with their identity being protected throughout the complaint process."</li> <li>Added a new reference to the 'ILO (2023) Manual on Grievance Mechanisms'.</li> </ul> |
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| 5.1.1, p.58    | The quoted statement is aligned with the original statement in GOTS 5.1.1.  |
| 6, p.65        | • The following Section numberings have been corrected to align with the main document "6.1.2", "6.1.2.3.a", "6.1.3.4", "6.2, b"  |